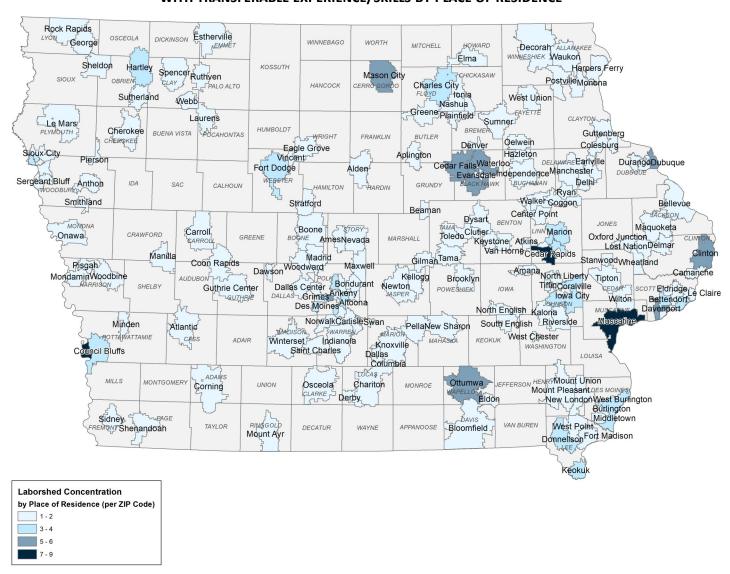
LABOR CHARACTERISTICS



TRANSPORTATION & MATERIAL MOVING

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 29 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:



ABOR CHARACTERISTICS

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

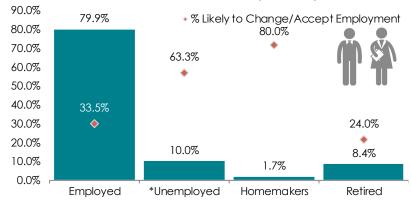
- Airfield Operations Specialists 0.33%
- Airline Pilots, Copilots, & Flight Engineers 1%
- Automotive & Watercraft Service Attendants 0.33%
- Bus Drivers, School or Special Client 2.01%
- Bus Drivers, Transit & Intercity 2.68%
- Captains, Mates, & Pilots of Water Vessels 0.33%
- Cleaners of Vehicles & Equipment 1%
- Commercial Pilots 0.67%
- Crane & Tower Operators 1.34%
- Driver/Sales Workers 1.34%
- Excavating & Loading Machine & Dragline Operators 1%
- Flight Attendants 0.33%
- Heavy & Tractor-Trailer Truck Drivers 45.20%
- Hoist & Winch Operators 0.33%
- Industrial Truck & Tractor Operators 4.01%
- Laborers & Freight, Stock, & Material Movers, Hand 10.7%
- Light Truck or Delivery Services Drivers 7.02%
- Locomotive Engineers 0.33%
- Packers & Packagers, Hand 7.02%
- Pump Operators, Except Wellhead Pumpers 0.33%
- Rail Transportation Workers, All Other 0.33%
- Railroad Brake, Signal, & Switch Operators 0.33%
- Railroad Conductors & Yardmasters 0.33%
- Refuse & Recyclable Material Collectors 0.67%
- Supervisors of Helpers, Laborers, & Material Movers, Hand 0.67%
- Supervisors of Transportation & Material-Moving Machine & Vehicle Operators - 5.35%
- Tank Car, Truck, & Ship Loaders 0.67%
- Taxi Drivers & Chauffeurs 2.01%
- Transportation Attendants, Except Flight Attendants 0.67%
- Transportation Inspectors 0.67%
- Transportation Workers, All Other 1%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 2.0%
- Low income 1.0%
- Mismatch of skills 6.7%
- □ Total 8.7%

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



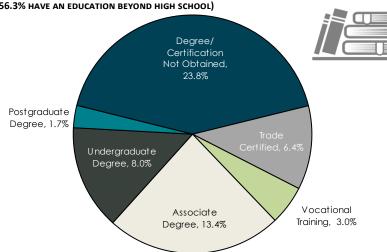
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 70.8% paid an hourly wage
- 85.3% are/were employed full-time
- 14.7% are/were employed part-time
- 11.4% are/were self-employed
- □ 16.1% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:

(56.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:

Prescription Drug Cov erage, 45.8% Health/MedicalInsurance, 81 Pension/Retirement/401k, 75.4% Vision Cov erage, 66.3% 65.5% 66.7 Paid Vacation, 66. Life Insurance, Disability Insurance, Paid Sick Leave, 53.4% Dental

DESIRED BENEFITS:

paid Holidays, 87.5% Pension/Retirement/401k, 86.5% Health/Medical Insurance, 85.6% Paid Vacation, 84.6% Vision Cov erage, 82.7 Dental Cov erage, 81 Prescription Drug Cov erage, 67.3% ife Insurance, 66.3%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 61.2%
- www.indeed.com
- www.monster.com
- www.facebook.com
- Networking through friends, family or acquaintances - 24.1%
- IowaWORKS Centers 22.7%
- □ Newspapers 18.0%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Cross-training 66.7%
- Job teams 66.7%
- Varied shifts 43.4%
- Job sharing 42.7%
- Seasonal work 46.2%
- Temporary work 37.9%



LABOR CHARACTERISTICS

TRANSPORTATION & MATERIAL MOVING

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Air Traffic Controllers	53-2021	\$39.64	\$30.11	\$44.41	\$37.98	\$82,458
Aircraft Cargo Handling Supervisors	53-1011	\$22.71	\$14.83	\$26.66	\$21.40	\$47,244
Airfield Operations Specialists	53-2022	\$24.31	\$16.51	\$28.22	\$24.23	\$50,573
Airline Pilots, Copilots, and Flight Engineers	53-2011	\$118,700.00	\$55,640.00	\$150,230.00	\$101,608.00	\$118,700
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	\$12.69	\$8.59	\$14.74	\$11.20	\$26,402
Automotive and Watercraft Service Attendants	53-6031	\$14.41	\$10.41	\$16.41	\$14.54	\$29,969
Bridge and Lock Tenders	53-6011	\$26.55	\$22.92	\$28.37	\$27.83	\$55,229
Bus Drivers, School or Special Client	53-3022	\$18.23	\$10.01	\$22.34	\$18.17	\$37,922
Bus Drivers, Transit and Intercity	53-3021	\$16.53	\$12.40	\$18.59	\$15.27	\$34,380
Captains, Mates, and Pilots of Water Vessels	53-5021	\$36.34	\$27.03	\$41.00	\$35.44	\$75,595
Cleaners of Vehicles and Equipment	53-7061	\$12.58	\$9.22	\$14.26	\$11.95	\$26,170
Commercial Pilots	53-2012	\$92,091.00	\$53,143.00	\$111,565.00	\$82,392.00	\$92,091
Conveyor Operators and Tenders	53-7011	\$16.70	\$13.33	\$18.38	\$16.36	\$34,730
Crane and Tower Operators	53-7021	\$26.87	\$18.56	\$31.03	\$26.42	\$55,899
Dredge Operators	53-7031	\$20.48	\$17.33	\$22.06	\$21.01	\$42,599
Driver/Sales Workers	53-3031	\$13.95	\$8.49	\$16.68	\$10.74	\$29,010
Excavating and Loading Machine and Dragline Operators	53-7032	\$21.51	\$15.46	\$24.53	\$21.15	\$44,737
Gas Compressor and Gas Pumping Station Operators	53-7071	\$25.82	\$17.01	\$30.22	\$23.57	\$53,700
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$21.07	\$14.51	\$24.35	\$19.84	\$43,817
Industrial Truck and Tractor Operators	53-7051	\$18.24	\$14.62	\$20.05	\$17.98	\$37,948
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$15.64	\$10.88	\$18.02	\$15.11	\$32,528
Light Truck or Delivery Services Drivers	53-3033	\$15.94	\$9.78	\$19.01	\$14.48	\$33,150
Loading Machine Operators, Underground Mining	53-7033	\$18.50	\$16.59	\$19.45	\$18.29	\$38,475
Locomotive Engineers	53-4011	\$32.75	\$24.92	\$36.66	\$31.64	\$68,111
Machine Feeders and Offbearers	53-7063	\$18.62	\$12.00	\$21.92	\$17.85	\$38,720
Material Moving Workers, All Other	53-7199	\$17.01	\$12.55	\$19.24	\$15.68	\$35,385
Motor Vehicle Operators, All Other	53-3099	\$15.19	\$8.57	\$18.50	\$13.73	\$31,599
Packers and Packagers, Hand	53-7064	\$14.01	\$11.19	\$15.43	\$13.94	\$29,149
Parking Lot Attendants	53-6021	\$11.28	\$8.69	\$12.57	\$10.88	\$23,461
Pump Operators, Except Wellhead Pumpers	53-7072	\$12.86	\$8.64	\$14.97	\$9.82	\$26,756
Railroad Brake, Signal, and Switch Operators	53-4021	\$24.03	\$15.66	\$28.21	\$24.34	\$49,975
Refuse and Recyclable Material Collectors	53-7081	\$16.08	\$10.39	\$18.93	\$16.00	\$33,455
Sailors and Marine Oilers	53-5011	\$17.66	\$13.43	\$19.78	\$16.89	\$36,741
Tank Car, Truck, and Ship Loaders	53-7121	\$20.30	\$16.37	\$22.27	\$19.96	\$42,229
Taxi Drivers and Chauffeurs	53-3041	\$12.31	\$9.59	\$13.66	\$11.68	\$25,599
Traffic Technicians	53-6041	\$21.61	\$15.83	\$24.51	\$17.64	\$44,959
Transportation Attendants, Except Flight Attendants	53-6061	\$13.35	\$11.38	\$14.33	\$13.42	\$27,770
Transportation Inspectors	53-6051	\$37.14	\$19.27	\$46.07	\$40.73	\$77,247
Transportation Workers, All Other	53-6099	\$14.45	\$10.18	\$16.59	\$14.32	\$30,066

The 2019 lowa Wage data for the State of lowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.